

# Moving Ahead

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**Natalie Lotzmann**

SAP SE, Germany

Dr Natalie Lotzmann, Chief Medical Officer and Vice President Human Resources at SAP SE, is heading Corporate Health Management globally since 2012. 1997-2011 she was establishing SAP's Health Management in Germany and 2003-2011 SAP's Diversity Management.

Her main focus today, within the highly dynamic environment of IT industry is on fostering productivity and a culture of innovation, prevention of work-related illness, coping with stress, imbalance and mental burden. She develops concepts, programs and innovative KPIs for maintenance of health, well-being and productivity at the workplace, and runs internal health support programs.

Her work has been recognized with numerous awards, including acknowledgement for „Health“, „Diversity“ and „Equality“ as part of the Great Place to Work Awards, the “Diversity-as-Chance” Award, the MUWIT Training Award for the innovative training program „Encouraging Female Talent“, several Move Europe Awards and Corporate Health Awards.

Dr. Lotzmann holds an active engagement as executive board member of the network „Enterprise for Health“ in Germany and represented SAP as executive board member of national demographics network “ddn” until 2012. In 2012 she was appointed “Ambassador for Health” of the National Initiative “New Quality of Work” (INQA) by the Federal Ministry of Labor and Social Affairs in Germany.

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